

In a complex and challenging world, Zain’s Board of Directors continues to provide its unwavering support to employees, shareholders, business partners, various communities, and all related stakeholders. This outlook seeks to ensure Zain continues to evolve and flourish as it looks to provide quantifiable value for the organization, society, and the environment.

The Board of Directors recognizes the enabling factor resulting from the company’s business activities, impacting a multitude of areas with significant effects on socio-economic development.

Climate change and its negative consequences continue to be of material importance to the Board who pays close attention to monitoring climate change risks and opportunities, climate action governance, and charting Zain’s strategic pathway to accelerate the decarbonization of the business.

The Board continues to have a strong oversight into the Zain Sustainability strategy to ensure the organization creates positive sustainable value for all, including vulnerable groups, the elderly, and children.

It is recognized that the Board’s commitment is essential towards the fulfillment of the company’s aspirations and a promise of a wonderful world for all its stakeholders.

We extend our gratitude and appreciation to the Amir of the State of Kuwait, Sheikh Meshal Al Ahmed Al Jaber Al Sabah, and to the members of Government in the markets in which we operate, for their instrumental support necessary for the continuous development.

Sincerely,
Zain Group Board of Directors



**Mr. Osamah Othman
AlFuraih**
Chairman of the Board
of Directors



**Mr. Bader Nasser
Al Kharafi**
Vice Chairman and Group
CEO



**Mr. Talal Said
Al Mamari**
Member of the Board
of Directors



**Mr. Abdulrahman
Mohammed
Ibrahim Al Asfour**
Independent
Board Member



**Mr. Yousef Khaled
Al Abdulrazzaq**
Member of the Board
of Directors



**Mr. Zaki Hilal Saud
Al-Busaidi**
Member of the Board
of Directors



**Mr. Atif Said Rashid
Al Siyabi**
Member of the Board
of Directors



**Mr. Aladdin
Baitfadhil**
Member of the Board
of Directors



**Mr. Nasser Suleiman
Al Harthy**
Member of the Board of
Directors



**Dr. Saad Ahmed
Alnahedh**
Independent
Board Member