

CHAPTER

03



Message from the Board of Directors





**Mr. Osamah Othman
AlFuraih**
Chairman of the Board
of Directors



**Mr. Bader Nasser
Al Kharafi**
Vice Chairman and Group
CEO



**Mr. Talal Said
Al Mamari**
Member of the Board
of Directors



**Mr. Abdulrahman Mohammed
Ibrahim Al Asfour**
Independent
Board Member



**Mr. Yousef Khaled
Al Abdulrazzaq**
Member of the Board
of Directors



**Mr. Zaki Hilal Saud
Al-Busaidi**
Member of the Board
of Directors



**Mr. Atif Said Rashid
Al Siyabi**
Member of the Board
of Directors



**Mr. Aladdin
Baitfadhil**
Member of the Board
of Directors



**Mr. Nasser bin Suleiman
Al Harthy**
Member of the Board
of Directors

As the custodians of the company, its employees, various operating companies, subsidiaries, and companies under management control, Zain's Board of Directors remain steadfast in proving a path of organic and equitable growth based on the intersection of business and society over the short, medium, and long term.

The Board's focus on value creation is exemplified by its commitment to running the business with integrity, putting in place business KPIs that clearly articulate the company's vision for growth and development, and ensuring that the business has the required resilience to overcome the challenges of our time.

Climate change, displacement, and access to connectivity are areas of material importance to the Board due to the impact on the business. Employee and social well-being continue to be a focus area, especially in an era of great social turmoil.

We are happy to report that we continue to evolve and make inroads in our Corporate Sustainability strategy, and we look forward to fulfilling our strategic goals.

We would like to take this opportunity to extend our gratitude and appreciation to His Highness the Amir of the State of Kuwait, Sheikh Meshal Al Ahmed Al Jaber Al Sabah and the members of the governments in the markets in which we operate, for their support, which is instrumental for the continued development of the organization.

Sincerely,
Zain Group Board of Directors

