

Message from the Board of Directors



SUSTAINABILITY REPORT 2023



Øzain

Mr. Osamah Othman AlFuraih **Chairman of the Board** of Directors



Mr. Bader Nasser Al Kharafi Vice Chairman and Group CEO



Mr. Talal Said Al Mamari Member of the Board of Directors



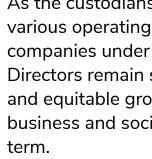
Mr. Abdulrahman Mohammed Ibrahim Al Asfour Independent **Board Member**



Mr. Yousef Khaled Al Abdulrazzaq Member of the Board of Directors



Mr. Zaki Hilal Saud Al-Busaidi Member of the Board of Directors



The Board's focus on value creation is exemplified by its commitment to running the business with integrity, putting in place business KPIs that clearly articulate the company's vision for growth and development, and ensuring that the business has the required resilience to overcome the challenges of our time.

Climate change, displacement, and access to connectivity are areas of material importance to the Board due to the impact on the business. Employee and social well-being continue to be a focus area, especially in an era of great social turmoil.



Mr. Atif Said Rashid Al Siyabi Member of the Board of Directors



Mr. Aladdin Baitfadhil Member of the Board of Directors



Mr. Nasser bin Suleiman Al Harthy Member of the Board of Directors

As the custodians of the company, its employees, various operating companies, subsidiaries, and companies under management control, Zain's Board of Directors remain steadfast in proving a path of organic and equitable growth based on the intersection of business and society over the short, medium, and long

We are happy to report that we continue to evolve and make inroads in our Corporate Sustainability strategy, and we look forward to fulfilling our strategic goals.

We would like to take this opportunity to extend our gratitude and appreciation to His Highness the Amir of the State of Kuwait, Sheikh Meshal Al Ahmed Al Jaber Al Sabah and the members of the governments in the markets in which we operate, for their support, which is instrumental for the continued development of the organization.

> Sincerely, Zain Group Board of Directors



